



City Council
City of Mount Vernon
Mount Vernon, OH 43050

Meeting: 09/22/25 7:30 PM
Dept: Employee and Community Rel.
Woods, Keener
Category: Salary
Prepared By: Rob Broeren
Initiator: Zac Sherman
DOC ID: 4304

SCHEDULED

ORDINANCE 2025-31

AN ORDINANCE TO PROVIDE FOR THE SALARY OF CERTAIN ELECTED OFFICIALS OF THE CITY OF MOUNT VERNON, SPECIFICALLY THE CITY TREASURER; AND DECLARING AN EMERGENCY.

WHEREAS, the City of Mount Vernon's Compensation Review Commission met on September 17, 2025 to make a recommendation for the City Treasurer's salary for the years 2026 to 2029; and

WHEREAS, after reviewing similarly sized municipalities, that the Commission unanimously recommended a salary of \$15,000 for 2026, with annual increases through 2029 (See Memorandum of Meeting attached as Exhibit A).

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Mount Vernon, State of Ohio:

SECTION 1: That the following salary schedule be set for the Council President, Council Members, and City Treasurer for the years indicated:

<u>Elected Official</u>	<u>Salary Per Year</u>			
	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>
Treasurer	\$15,000.00	\$15,262.50	\$15,529.59	\$15,801.36

SECTION 2: That Ordinances in conflict with this Ordinance are repealed.

SECTION 3: This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety, and for the further reason to set the City Treasurer's salary before the positions next election as required by the Ohio Revised Code, and said Ordinance shall, therefore, become effective upon its date of passage and approval by the Mayor, provided that it receives the affirmative vote of two-thirds (2/3) of the members elected to the Council of the City of Mount Vernon; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

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From the Office of the Director of Human Resources

**Compensation Review Commission Recommendation – Elected Treasurer Salary
 Meeting Held: September 17, 2025 at 4:30pm in City Hall Council Chambers.**

Members present: Mayor Matt Starr, Tanner S. Salyers, Daniel Brinkman, LeNan Hager, Elizabeth Turner

Honorable Members of Council,

On behalf of the Compensation Review Commission, and pursuant to its statutory duties, I submit for the public record the Commission's formal recommendation regarding the compensation of the City of Mount Vernon's elected Treasurer.

After review of comparable municipalities and discussion regarding the responsibilities of the office, the Commission recommends that the salary of the elected Treasurer be established at \$15,000 annually, with a built-in yearly increase of 1.75% effective January 1, 2026.

This recommendation is both modest and reasonable when measured against peer communities. For comparison:

- The City of Athens provides its Treasurer with \$16,166 annually, with a 1.75% yearly increase.
- The City of Chillicothe sets its Treasurer's salary at \$12,000 annually.
- The City of Lancaster provides \$33,876 annually for its Treasurer.

The Commission believes this adjustment appropriately balances fiscal responsibility with the need to fairly compensate the elected Treasurer in alignment with comparable Ohio municipalities.

Let the record reflect that the Compensation Review Commission voted unanimously in favor of this recommendation.

Respectfully submitted,

Elizabeth Turner

Elizabeth Turner
 Human Resources Director / Clerk to the Commission
 City of Mount Vernon